

KERALA AGRICULTURAL UNIVERSITY

PROCEEDINGS

KAU – Legal – Disciplinary proceedings against Dr.Leena Anil Assistant Professor, COVAS, Mannuthy– finalized – orders issued.

GENERAL ADMINISTRATION

No. GA/L3/1635/22

Vellanikkara, Dated: 08.02.2023

- Read:-
1. University Order No. GA/C3/9284/02 dated 25.06.2002
 2. University Order No. GA/C3/9285/02 dated 01.09.2005
 3. Memo of Charges and Statement of Allegations dated 11.03.22.
 4. Enquiry report submitted on 15.07.22
 5. Notice issued to Dr. Leena Anil as per Clause 40(1)(b) of SRO 293/72.

ORDER

As per University Order read 1st above, Dr.Leena Anil, Assistant Professor, COVAS Mannuthy, had been granted LWA for employment abroad initially for a period of 3 years w.e.f 27.07.2002 and later extended for another 5 years i.e. up to 26.07.2010 as per Order read 2nd above. She had neither rejoined duty on 27.07.2010 nor applied for extension of leave.

She failed to provide a satisfactory justification for her absence. This conduct is unacceptable and hence disciplinary proceedings were initiated. As per Rule 9 of Appendix XII A of KSR Part 1 & II, those officers who abstain themselves unauthorizedly without getting the leave sanctioned under these rules shall be proceeded against and their service terminated after following the procedure laid down in the Kerala Civil Services (Classification, Control and Appeal) Rules 1960 (Here Kerala Agricultural University Statute SRO 293/72).

Accordingly as per paper read 3rd above, memo of charges leveling the charge of unauthorised absence w.e.f 27.07.2010 by not rejoining duty after expiry of LWA on 26.07.2010 and statement of allegations were issued to Dr. Leena Anil stating that she has violated the provisions of Kerala Service Rules Part I & II.

Memo of Charges and statement of allegation were returned as “unclaimed” and hence a detailed formal inquiry was conducted as per Rule 30 of SRO 293/72. The registered letter sent by the enquiry committee for a personal hearing with Dr. Leena Anil also returned as “unclaimed”. The inquiry committee submitted its final report on 15.07.22 vide paper 4th read above with a finding that Dr. Leena Anil is guilty of the charges leveled against her.

THEREFORE, on a careful consideration of the inquiry report, it was concluded that the gravity of the charge is such as to warrant the imposition of a major penalty as per

KAU Statute and accordingly it was proposed to impose the penalty of dismissal from the University service which shall be a disqualification for future employment under Clause 23 (viii) of KAU Statute SRO 293/72.

Thereafter as per paper read as 5th above, the University issued notice to Dr. Leena Anil, under Clause 40(i)(b) of SRO 293/72 stating the action proposed to be taken against her and also given her an opportunity for representing against the proposed action within the time limit of 10 days from the date of receipt of the notice. Notice has returned as "unclaimed". Hence the University published the notice in the KAU website (www.kau.in) and in "The Hindu" Daily on 13.10.22 giving the delinquent officer time to file her response. But Dr. Leena Anil did not respond to the notice.

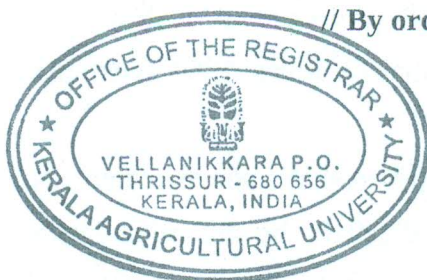
As per Circular No. 29/03/Fin dated 29.03.2003 of Government of Kerala, punishment for unauthorized absence as per Appendix XIA/XIIC of Kerala Service Rules is nothing but termination of service.

NOW, in exercise of the powers of the Executive Committee conferred by Section 28(6) of KAU Act 1971, the decision to impose the penalty of dismissal from the University service which shall be a disqualification for future employment under Clause 23 (viii) of KAU Statute SRO 293/72, is finalised by the Vice Chancellor and hence the service of Dr. Leena Anil Assistant Professor, COVAS, Mannuthy is terminated w.e.f. 26.07.2010 A.N.

Orders are hereby issued accordingly.

The disciplinary proceedings against Dr. Leena Anil is finalised as above
This will be reported to the Executive Committee.

// By order of Vice Chancellor //



Registrar
Kerala Agricultural University
KAU P.O., Thrissur - 680 656

To,

Dr. Leena Anil
Assistant Professor,
(Through Mrs. Leela Narayanan,
Souparnika, TC 46/32,
Puthurkkara, Ayyanthole,
Thrissur 680 003.

Copy to:- PA to VC/ PS to VC/PA to Registrar/PA to Comptroller/Joint Registrar(Admn)/ Deputy Comptroller (P&L), Assistant Comptroller (IAC CR) Assistant Registrar (Admn I) & (GC,EC,Legal&RTI)/ Section Officer GA C, & Legal Section/ SF/Spare.