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# KERALA AGRICULTURAL UNIVERSITY

### Main Campus, Vellanikkara, Thrissur – 680 656, Kerala

**No: GA/K1/354/2020**  **Dated: 27/06/2023**

## NCA NOTIFICATION FOR RECRUIMENT OF ASSISTANT PROFESSOR
*(as modified vide Erratum Notification No. GA/K1/354/2020 dated 30/06/2023 & 15/07/2023)*

Applications in the prescribed format are invited from eligible candidates belonging to following reservation group of communities of Kerala State for appointment as Assistant Professor in various disciplines under the Faculties of Agriculture/Agricultural Engineering/Forestry in the constituent Colleges, KVKs, AICRPs, RARSs and Satellite Stations in Kerala Agricultural University up on the approval of the Executive Committee of the Kerala Agricultural University.

I. **Faculty of Agriculture**

| Sl. No | Discipline | Total vacancies | Community | No. of Vacancies | | |
|---|---|---|---|---|---|---|
| | | | | Third NCA before 2016* | First NCA before 2016 | First NCA from 2019 |
| 1 | Agricultural Economics | 4 | Latin Catholic/Anglo Indian | | | 2 |
| | | | Ezhava/Thiyya/Billava | | | 1 |
| | | | Viswakarma | | | 1 |
| 2 | Agricultural Entomology | 3 | SCCC | | | 1 |
| | | | Dheevara | | | 1 |
| | | | Hindu Nadar | | | 1 |
| 3 | Agricultural Extension | 4 | SIUC - Nadar | | | 1 |
| | | | SCCC | | | 1 |
| | | | Dheevara | | | 1 |
| | | | Scheduled Caste | | | 1 |
| 4 | Agricultural Meteorology | 1 | Latin Catholic/Anglo Indian | | | 1 |
| 5 | Agricultural Microbiology | 3 | Latin Catholic/Anglo Indian | | | 1 |
| | | | OBC | | | 1 |
| | | | Scheduled Caste | | | 1 |
| 6 | Agricultural Statistics | 3 | Ezhava/Thiyya/Billava | | | 1 |
| | | | Scheduled Caste | | | 1 |
| | | | Muslim | | | 1 |
| 7 | Agronomy | 13 | SCCC | | | 1 |
| | | | Dheevara | | | 1 |
| | | | Hindu Nadar | | | 1 |
| | | | Scheduled Caste | | | 2 |
| | | | Scheduled Tribe | | 1 | |
| | | | Muslim | 1 | 1 | 3 |
| | | | Latin Catholic/Anglo Indian | | | 1 |
| | | | Viswakarma | | | 1 |
| 8 | Biotechnology | 1 | Muslim | | | 1 |

| Sl. No | Discipline | Total vacancies | Community | Third NCA before 2016 | First NCA before 2016 | First NCA from 2019 |
|---|---|---|---|---|---|---|
| 9 | Home Science (Food & Nutrition) | 3 | OBC | | 1 | |
| | | | Scheduled Caste | | 1 | |
| | | | Ezhava/Thiyya/Billava | | 1 | |
| 10 | Horticulture | 5 | Muslim | | 1 | 1 |
| | | | Dheevara | | | 1 |
| | | | Ezhava/Thiyya/Billava | | | 2 |
| 11 | Livestock Production Management/Animal Reproduction/ Veterinary Medicine | 1 | Scheduled Caste | | | 1 |
| 12 | Plant Breeding & Genetics | 10 | Latin Catholic/Anglo Indian | | | 1 |
| | | | Scheduled Caste | | | 2 |
| | | | Muslim | | | 2 |
| | | | SIUC – Nadar | | | 1 |
| | | | OBC | | | 1 |
| | | | Scheduled Tribe | | | 1 |
| | | | SCCC | | | 1 |
| | | | Dheevara | | | 1 |
| 13 | Plant Pathology | 5 | Latin Catholic/Anglo Indian | 1 | | |
| | | | Scheduled Caste | 1 | | 1 |
| | | | Muslim | | 1 | |
| | | | SCCC | | | 1 |
| 14 | Plant Physiology | 3 | Scheduled Caste | | 1 | |
| | | | Muslim | | | 1 |
| | | | Latin Catholic/Anglo Indian | | | 1 |
| 15 | Soil Science & Agricultural Chemistry | 14 | Scheduled Caste | | 3 | 1 |
| | | | Ezhava/Thiyya/Billava | | 2 | |
| | | | Muslim | | 3 | |
| | | | Viswakarma | | 1 | |
| | | | Latin Catholic/Anglo Indian | | 1 | |
| | | | SIUC – Nadar | | | 1 |
| | | | Scheduled Tribe | | | 1 |
| | | | Hindu Nadar | | | 1 |
| | Total | 73 | | 3 | 18 | 52 |

II.    Faculty of Agricultural Engineering

| Sl. No | Discipline | Total vacancies | Community | No. of Vacancies | | |
|---|---|---|---|---|---|---|
| | | | | Third NCA before 2016* | First NCA before 2016 | First NCA from 2019 |
| 1 | Farm Machinery & Power Engineering | 2 | Ezhava/Thiyya/Billava | | 1 | |
| | | | Muslim | | | 1 |
| 2 | Post Harvest Technology & Agricultural Processing | 1 | Muslim | | 1 | |
| 3 | Soil & Water Conservation Engineering | 1 | Viswakarma | | 1 | |
| 4 | Mathematics | 1 | Ezhava/Thiyya/Billava | | 1 | |
| | Total | 5 | | | 4 | 1 |

III.    **Faculty of Forestry**

| Sl. No | Discipline | Total vacan cies | Community | No. of Vacancies | | |
|---|---|---|---|---|---|---|
| | | | | Third NCA before 2016* | First NCA before 2016 | First NCA from 2019 |
| 1 | Forest Resource Management | 1 | Scheduled Caste | | 1 | |
| 2 | Forest Products & Utilisation | 1 | Scheduled Caste | | 1 | |
| 3 | Silviculture & Agroforestry | 1 | Scheduled Caste | | | 1 |
| | Total | 3 | | | 2 | 1 |

(* Third NCA notification issued due to non-availability of qualified candidates belonging to the respective Communities in response to the First NCA Notification vide no. GA/K1/27515/2008 dated 14.01.2010 and Second NCA Notification vide no. GA/K1/34376/2012 dated 03.03.2016).

NCA Ranked lists thus prepared and published as per this notification shall remain in force for two years from the date of publishing the NCA Ranked lists or until candidates are advised and appointed against the vacancies earmarked for the above communities, whichever is earlier.

**Qualification**

**I. Essential**

A. i) Bachelor's Degree from the concerned Faculty recognized by the Kerala Agricultural University. The clause 'concerned faculty' is not insisted in the disciplines of Agricultural Statistics, Biotechnology, Home Science and Mathematics. In the case of posts coming under Faculty of Forestry, basic degree in Forestry is insisted.

In the case of posts coming under Faculty of Agricultural Engineering – Bachelor's Degree in Agricultural Engineering recognized by Kerala Agricultural University. Provided that this shall not be insisted for those who have taken up make up courses of at least 12 credits in the semester system or 18 credits in trimester system for PG courses in Agricultural Engineering from Kerala Agricultural University.

In the case of posts coming under Veterinary and Animal Sciences, the qualification should be recognized and included in the first or second schedule to the Indian Veterinary Council Act 1984 and registered with a State Veterinary Council.

ii) Master's degree in the relevant subject recognized by the Kerala Agricultural University with a minimum 55% marks in the traditional system or their equivalent. Only the qualifying marks without including any grace mark is permissible.

The provisions contained in Sec 3.4(I), 3.5 and 3.6 of the UGC Regulations 2018 shall apply.

iii) NET conducted by ASRB/ ICAR/ UGC/ CSIR/ AICTE or similar test accredited by the UGC or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/ SET:

Provided, the candidate registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from

the requirement of NET/ SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions:

a. The Ph.D. degree of the candidate has been awarded in a regular mode;
b. The Ph.D. thesis has been evaluated by at least two external examiners;
c. An open Ph.D. viva voce of the candidate has been conducted;
d. The Candidate has published two research papers from his/her Ph.D. work, out of which atleast one is in a refereed journal;
e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/Seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Director/Dean (Academic Affairs) of the University concerned.*

Note: NET/ SLET/ SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**II. Desirable**
1. Knowledge in Malayalam language to read and write.
2. Ph.D. in the relevant subject recognized by the Kerala Agricultural University.

**Nationality & Age limit**
The candidate must be a citizen of India and shall not be over 50 years of age as on 01/01/2023.

**Reservation**
Reservation benefit will be allowed as per the norms of Kerala Public Service Commission on production of Community Certificate (in the case of SC/ST), 'Non-Creamy Layer certificate' (in the case of OBC), Disability certificate (in the case of differently abled) issued by the competent authority.

**Period of Appointment**
The appointment to the post of Assistant Professor shall be for a period till the incumbents attain superannuation as laid down in Section 42(4) and (5) of Kerala Agricultural University Act.

**Salary & Allowances**
The scale of pay and allowances of Assistant Professor will be as per the Government orders issued in line with UGC norms.

**Application Form & Fee**

The application form can be submitted online from the KAU Website www.kau.in or from the job portal http://recruit.kau.in. The duly filled in application along with the prescribed fee of Rs.3000/- (Rs.750/- in the case of applicants belonging to Scheduled Caste/ Scheduled Tribe/Differently Abled) should be submitted online **before 26.07.2023, 4 pm**. No other mode of payment will be accepted. The documents uploaded online in support of the claims has to be submitted in original along with the print out of the application form at the time of verification. Application should be submitted through online mode only.  Further details will be available from the Information sheet.

The mode of selection, applicable reservation, relaxation of age and all other matters relating to the appointment to the post mentioned above shall be governed by the provisions contained in the KAU Statute, UGC Regulations 2018 and orders issued by the Government from time to time.

Sd/-
**REGISTRAR**

## INFORMATION SHEET

Applications in the prescribed format are invited from eligible candidates for appointment as Assistant Professors in various departments/disciplines under the faculties of Agriculture/Agricultural Engineering/ Forestry in Kerala Agricultural University.

i   The application should be filled online from KAU Website www.kau.in or from the job portal http://recruit.kau.in

ii  If there is a difference in the name of the candidate given in the application and that given in the documents, an identity certificate from a Gazetted Officer showing that the name given in the application and in the documents are of the same person, should be produced at the time of verification of application.

iii Candidates who are employed on regular basis in Government/Quasi Government/State Autonomous Institutions should produce No Objection Certificate.

iv  Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms prescribed thereto.  The University reserves the right to reject any application at any stage of the recruitment process if the candidate is found ineligible for the post for which he/she applied.  If appointed, such a candidate is liable to be summarily removed from the service.

v   Qualifications prescribed including experience for a post shall be one acquired by the candidate on or before the last date of submission of application i.e. 26/07/2023.

vi  There will be a bonded obligation to serve for a minimum period of 3 years in the first posted station/unit.

vii No interim enquiry regarding selection will be entertained.

viii Canvassing in any form will disqualify the candidate.

ix  Any dispute regarding the recruitment will fall under the jurisdiction of the High Court of Kerala.

x   The last date and time fixed for receipt of filled-in application to the undersigned is before 4 pm on 26/07/2023.

xi  Applications received late, incomplete or without supporting documents will be summarily rejected.

Note:

1. As per the Notification, self-attested copies of certificates of Academic records, Professional contribution in publications, research performance/managerial experience etc. should be uploaded along with the application in support of applicant's claim. All documents in original should be produced at the time of Certificate Verification. Documents produced later will not be considered in recruitment process.

2. Any corrigendum/addendum shall be posted only on the University website.

3. This advertisement & further recruitment process will be subject to any clarifications from MHRD/UGC or any other competent authority.

4. Applications submitted by candidates belonging to the communities other than those notified will be rejected. No rejection memo will be issued to these candidates.

Sd/-
**REGISTRAR**